

# RUN



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March 2023

Climate change, and its long-term impacts, will affect women and men differently, with women to a large degree bearing the lion's share of the burden. 1.2 billion jobs rely on the stability of our environment and the ecosystems. Women more than men tend to work in agriculture, forestry, healthcare, tourism and other sectors that will be most heavily impacted by climate change.







The number of jobs in the renewable energy sector is anticipated to almost triple to nearly 29 million jobs by 2050. Women are better represented in the renewable energy sector compared to fossil fuels, occupying over a third of jobs, yet the gender pay gap remains large.

Laws and norms that prevent women and girls from owning or inheriting land and accessing credit and other financial resources constrain their ability to move to more climate-resilient industries or amass savings that could be leveraged to respond to climate and income shocks. Norms that limit women's mobility and unequal patterns of household and financial decision-making may also prevent them from taking the steps necessary to respond to changes in climate. Norms also dictate access to national decision-making spaces, from which women have largely been absent.



With women's increased vulnerability to climate change comes a heightened potential to contribute to the the global effort to mitigate and adapt to it.

WOMEN WILL BE INSTRUMENTAL TO THIS EFFORT.

Their local knowledge and contextual understanding is a critical tool for developing and disseminating adaptation strategies that will be successfully and broadly adopted within their communities. In addition, the demand for innovative strategies represents an opportunity for the development of entrepreneurship, including among women. Without a doubt, the need to design adaptive technologies to respond to the growing threat of climate change presents an opportunity for engaging women, particularly female entrepreneurs.







We offer intentions for the work of Wisdom on decision-makers in politics and business.

**Our response is:** Holy Spirit, awaken minds and move hearts.

- To documentation of women's knowledge and focus on capacity-building for climate adaptation among women and female entrepreneurs...
- To integration of a value chain approach that addresses women's livelihoods and climate resilience...
- To involvement of women in the decision-making processes related to farming to achieve balance of control between men and women over the factors of production, without one in a position of dominance...







**We pray:**

Holy Spirit, awaken minds and move hearts.



- To increases and improvements in the collection of sex-disaggregated data...
- To increased climate investment that is gender-sensitive...
- To training and support for women's access to the millions of new jobs emerging in green sectors...
- To the movement of existing and new industries away from current gendered constructs, workplaces, and policies not inclusive of women...







**We pray:**  
Holy Spirit, awaken minds  
and move hearts.



We close with an adapted version of the Prayer of the Farm Worker's Struggle:

Divine Creator, Incarnate, and Spirit,

Show us the suffering of the most vulnerable;

So I will know the plight of our people, especially our sisters who are standing before us in the path of climate chaos, with hearts ready to meet the challenge but without vital tools and resources in hand.







Free us to pray for others;  
For you are present in every person,  
even leaders of government and  
industry who are most resistant to the  
green transition and to the notion of  
women's essential leadership role in  
it.

Help us take responsibility for our own  
lives;

So that we can be free at last to  
lessen the undue burden we place  
on our environment and on women  
and girls when we choose the  
convenient and expedient over the  
sustainable and solidarious.



Grant us courage to serve others, both human and non-human through an inclusive and green economy; For such service is the path to true wealth and eternal life.

Give us honesty and patience; So that we can work with other workers for the common good of all species in our common home.





Bring forth song and celebration around the contributions of women and girls to our ecosystems and communities; So that the feminine Spirit will be alive among us, especially in the darkest of times.

Let the Spirit flourish and grow and bind the liberation of both women and men; So that we will never tire of the struggle for economic, environmental, and gender justice.





Let us remember those women and girls who have died for justice; So that their stories and works may continue to guide and give us life.

Help us love even those who despise and oppose us; So we can establish a culture of peace and mutual wellbeing throughout the living world.

Amen.