



# Justice Coalition of Religious

*Justice at the heart of global transformation*

## Overview of JCoR Capacity-Building Workshop Model

### *Purpose*

The shared mission of the member congregations and organizations of JCoR is to strengthen the capacity of members of Catholic Religious congregations working at the grassroots and those representing them at the United Nations to: advocate internationally, nationally and regionally for people living in poverty; address the root causes of unsustainable development; and promote just, equitable and rights-based development via a just implementation of the Sustainable Development Goals (SDGs). In order to work collaboratively to these ends, it is essential that individual congregations come together to engage in dialogue, including the voices of those who work primarily to provide essential services or accompaniment directly to those need and those who work primarily to effect systemic change. JCoR's capacity-building workshops will aim to facilitate this dialogue; sow seeds of long-term communication and relationship among members of different congregations and areas of ministry; and guide participants through the process of social analysis, organization around a social issue of local importance, and collective action, at the local or national level and at the United Nations, to promote a just, sustainable solution to the chosen issue. This coordinated approach of delivering common messages to decision makers at the local, national, and international level will improve the effectiveness of the voices of Religious in the implementation of the SDGs.

The basic outline of the workshops offered here is a preliminary draft upon which a true curriculum or discussion guide will be created for each setting in which the workshops are held. The guide will be tailored to local realities, priorities, concerns, levels of experience in systemic change work, and levels of existing inter-congregational collaboration.

### *Principles*

**Diversity of congregations:** seek attendance by members of multiple JCoR member congregations/organizations; dedicate workshop time to charism/history sharing and exchange of contact information (especially among those working in similar ministries); establish prayer partnerships across congregations and ministries to encourage ongoing communication and spiritual relationship

**of cultures:** open workshops with acknowledgement of differing backgrounds and perspectives, including between those living in their country of origin and those who have migrated from another country and those coming from different cultures within the same country

**of generations:** seek participation of members of different age groups within each congregation wherever possible

**Mutuality:** develop workshop programs as series of dialogues designed to a) bring content from UN experience to Zimbabwe, b) facilitate learning on part of UN-based members and coordinators about local obstacles and previously discovered strategies, c) facilitate application of new information learned on both sides to priority issue(s) for the Latin American/ African/Indian context, and d) design a context-specific plan for ongoing communication and coordination among participants to execute a systemic change campaign on chosen issue(s)

**Flexibility/adaptability:** engage in a “listening tour” to tailor the basic workshop design and degrees of background information offered to the varying degrees of experience or familiarity of Religious in each workshop context with various components of the subject matter

**Practicality:** emphasize in initial invitation and throughout all communications with workshop participants that active participation in both dialogues and a follow-up advocacy campaign are integral to the JCoR capacity-building workshop; introduce principle to participants in spirit of Pope Francis’ assertion that “A prayer that does not lead you to practical action for your brother—the poor, the sick, those in need of help, a brother in difficulty—is a sterile and incomplete prayer” (Angelus, 7/21/13)

**Sustainability:** seek, through an application form, participants who have already been engaged in some justice work and/or demonstrate a keen interest in engaging in such work in the future; utilize a train-the-trainers model to initiate participants as local organizers/coordinators, decentralize leadership to locally based organizers/coordinators, engage leadership to encourage crystallization of advocacy efforts within congregational program structure

**Replicability:** establish clear understanding and materials that allow participants to conduct their own dialogues and conduct further campaigns

### *Workshop Part 2: Campaigns*

Campaigns constitute the “capstone” which follows and enacts the dialogue portion of JCoR’s capacity building workshop. They will be developed and implemented by dialogue participants in collaboration with their local JCoR Coordinator, local partners, and JCoR’s New York-based Staff and UN representatives over the course of several months following the initial dialogues. This collaborative process may be facilitated via a series of conference calls or in-person gatherings as necessary and possible. In the campaign portion of the workshop, participants will be guided in using what they have shared about their own experiences and learned about its relationship to global systems and realities to develop a common vision and understanding of a justice issue impacting their communities; to use strategies that are effective locally to address that issue with political, economic, and/or social leaders; and to coordinate with their UN representatives for the delivery of the chosen message(s) in global for a as well as in local/national fora.

### *Evaluation*

Participants in JCoR Workshops will complete a form after attending the workshop and participating in the execution of a follow-up campaign. The form will assess their level of awareness of, interest in, and feeling of preparedness to engage in systemic change work at each of these points. It will also solicit feedback on the manner in which the workshops were conducted, the relevance of the material covered to their local realities and ministries, the effectiveness of the dialogue facilitators and campaign coordinators, etc. The JCoR Staff and Members’ Board will use this information to assess the impact, if any, of participation in the workshop. It will also be used to identify strengths and weakness in the workshop design and execution and to improve the content and experience for future workshop participants and increase the impact it may have on their capacity to effect change for those they serve

**Programme: JCoR workshop for Catholic Religious in Zimbabwe**

**LOCATION: Gweru**

**DATE: 29-09 TO 01-10-2022**

<b>29/09/2022</b>	<b>ARRIVAL &amp; Room Allocation</b> open from 2pm	
	<b>Dinner and Introductions 6.30pm</b>	<b>Sr. Sarudzai, Fr. Joaquin, Sr. Mercy, Teresa, other resource persons</b>
<b>30/09/2022</b>	<b>Mass and Morning prayer 6.45am</b>	
	<b>Breakfast 7.20 am</b>	
	<b>1<sup>st</sup> Session 8.00am</b> <ul style="list-style-type: none"> <li>• Role of spiritual leaders in the UN system <b>45minutes</b></li> <li>• Introduction to the Sustainable Development Goals (SDGs) as a global framework for uniting ministries and advocating for justice and peace <b>55minutes</b></li> <li>• Group exercise: linking Catholic Social Teaching principles to SDGs <b>20minutes</b></li> </ul>	<ul style="list-style-type: none"> <li>• Teresa</li> <li>• Teresa</li> <li>• Fr. Joaquin</li> </ul>
	<b>Break 10.00am</b>	
	<b>2<sup>nd</sup> Session 10.30am</b> <ul style="list-style-type: none"> <li>• SDGs in Ministry (testimonies on SDG Implementation within Zimbabwe) <b>90minutes</b></li> <li>• Poster-making: Which SDG(s) am I implementing through my ministries? Which LS Goals? Which CST principles? <b>30minutes</b></li> </ul>	<ul style="list-style-type: none"> <li>• Resources persons</li> <li>• Sr. Sarudzai</li> </ul>
	<b>Lunch 12.30pm</b>	
	<b>3<sup>rd</sup> Session 14.00pm</b> <ul style="list-style-type: none"> <li>• Presentation of posters in small groups (groups of up to 5) <b>45minutes</b></li> <li>• Regathering and group photos <b>15minutes</b></li> </ul>	<ul style="list-style-type: none"> <li>• Sr. Sarudzai</li> <li>• Teresa</li> </ul>
	<b>Break 15.00pm</b>	
	<b>4<sup>th</sup> Session 15.15pm</b> Monitoring and Evaluation of SDGs in Zimbabwe: <ul style="list-style-type: none"> <li>• Overview of progress as reported by <a href="#">Sustainable Development Report</a> &amp; <a href="#">government of Zimbabwe</a> <b>45minutes</b></li> <li>• Individual reflection <b>15minutes</b></li> <li>• Exchange of reflections &amp; reactions <b>45minutes</b></li> </ul>	<ul style="list-style-type: none"> <li>• Fr. Joaquin</li> <li>• All</li> <li>• Sr. Sarudzai</li> </ul>
	<b>Rest 1700hrs</b>	
	<b>Evening Prayer 18.00pm</b>	
<b>Dinner and Recreation 6.35pm</b>		

<b>01/10/2022</b>	<b>Morning prayer and Mass 7.00am</b>	
	<b>Breakfast 7.35am</b>	
	<b>5th Session 8.15am</b>	
	<ul style="list-style-type: none"> <li>• Introduction to advocacy campaigns</li> <li>• Timeline for UN advocacy opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Sr. Sarudzai</li> <li>• Teresa</li> </ul>
	<b>Tea Break 9.30am</b>	
	<b>Action planning 9.50am</b>	
	<ul style="list-style-type: none"> <li>• Elections</li> <li>• way forward</li> </ul>	<ul style="list-style-type: none"> <li>• Sr. Mercy</li> <li>• Sr. Sarudzai &amp; Fr. Joaquin</li> </ul>
	<b>Evaluation 11.20am</b>	Teresa
<b>Lunch 12.00pm</b>		
<b>Departure or Antelope Park outing (optional)</b>		